

# BWL INDEPENDENT NON EXECUTIVE DIRECTOR VACANCY

As the UK's recognised National Governing Body for Weightlifting and Para Powerlifting, British Weight Lifting's (BWL) role is to inspire a nation of weightlifters and para powerlifters through exceptional leadership and expertise. The organisation is responsible for the growth and success of weightlifting and para powerlifting at every level.



Their work sees them support a network of weightlifting and para powerlifting bodies, clubs and gyms across the UK, as well as the thousands of people actively involved in sport. BWL strives to deliver exceptional training programmes, educational structures and competitions that create opportunities for individuals to participate and excel in the sport.

Weightlifting and Para Powerlifting in the UK is undergoing a period of growth in general participation as well as elite performance improvement, including medal success in major championships such as the Olympic and Commonwealth Games. It is an empowering activity for both sexes and is seeing female participation grow considerably.

To reflect the decision of the Board to serve in a more inclusive manner, there now exists the opportunity to appoint a new Board member. In this respect, BWL is particularly interested in candidates with experience in working with Home Nations, Sport Development, and Stakeholder Relations.

## **ROLE PURPOSE**

To make an effective and positive contribution to the Board of British Weight Lifting. The directors are empowered to direct the Chief Executive and Management Team, to provide independent strategic advice and to guide BWL to long-term growth and success.

With particular responsibility to strengthen our partnership with Home Nations, including their ongoing development, the Board Member shall work with the Home Nations to ensure strategic plans align while at the same time, providing an enhanced voice for the Home Nations at BWL Board level.

## **RESPONSIBILITIES**

To attend up to five Board meetings per year and two committee meetings per year (as needed) and contribute appropriately to ensure that the corporate objectives of British Weight Lifting, key performance indicators and the overall vision for the whole of the sport are achieved within the budget set by the Board. Attendance by video link is also utilised.

Provide strategic insight and support to the Chief Executive and Senior Management Team.

To attend the Annual General Meeting each year.

Where appropriate, act as Board appointee to an appropriate Committee and undertake the roles and responsibilities set out in the applicable job description for that position. Support appropriate activities, competitions and events to raise the profile of British Weight Lifting.

Prepare appropriately for each Board meeting and to keep up to date with current developments within weightlifting and para-powerlifting and more generally in the broader sporting environment.

Participate in an agreed annual appraisal and review process for Board members. To apply, please send your CV with a brief covering letter, stating the reasons and motivation for the application, to [ceo@britishweightlifting.org](mailto:ceo@britishweightlifting.org).

**DEADLINE: COB, 24 MAY 2024**

## **PERSON SPECIFICATION**

- Strong analytical skills, the ability to present own views, and those of Home Nations in a clear, concise manner
- Board level experience of setting strategic plans and working to defined objectives
  - Experience of good practice in corporate governance
  - Experience of setting, monitoring and managing a budget
    - Comprehensive literacy and numeracy skills
    - Senior experience of Strategic Management
- Strategic and Operational experience in managing stakeholder relations and delivering sport development initiatives.

## **COMMITMENT TO EQUALITY**

BWL is a recognised equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of age, disability, gender reassignment, marriage and civil partnership, sexual orientation, pregnancy and maternity, race, religion, belief and gender. BWL welcomes new ideas and perspectives. This ethos has seen us create an incredibly committed, professional and skilled team that is at the heart of everything we do. Furthermore, we are dedicated to helping our staff fulfil their potential and continually encourage professional development at every opportunity.