



Review & Appeals Procedure for British Weight Lifting World Class Programmes

1. Review

These procedures are limited in their use to decisions taken by World Class Lifting's Performance Management Groups for Weightlifting and Powerlifting ("PMG's) on the following matters:

- Selection and de-selection on to and from the WCL programme
 - Suspensions from the WCL programme
- 1.1. The BWL Performance Manager shall inform an athlete of a Decision, together with an explanation of the Decision, in writing (a copy will be sent by both email and registered post). On receipt of the Decision the athlete has five working days in which to request a Review.
 - 1.2. A request for a Review should be in writing to the Chair of WCL and should include any evidence or argument that the athlete believes should have been considered by the PMG when making the Decision. Athletes should be aware that Reviews are normally conducted by reference to the written request for a Review and any supporting documents that are provided. The athlete (or authorised representative) will not normally be allowed to attend a Review in person and should therefore ensure that any supporting documents are as comprehensive as possible.
 - 1.3. The Chair of WCL will immediately circulate the request for a Review, along with any evidence or argument provided, to the members of the PMG. As soon as practical the PMG will Review the decision (within 5 days at the latest). Whilst carrying out the Review, the PMG shall be entitled to take advice (including legal advice) as they see fit.
 - 1.4. The Review outcome shall be decided by majority vote of the PMG and all members shall have one vote each, in the event of a tied vote the Chair would have a casting vote. The Review outcome shall be final.
 - 1.5. The athlete will be informed of the Review outcome by the Chair of WCL in writing, outlining the reasons for the outcome.



2. Appeal

Should the athlete wish to appeal against either the Decision (note there is no requirement to go through the review process) or the outcome of the Review then the following procedures apply:

- 2.1. This Appeals Process is commenced when an athlete affected by a decision, or the athlete's authorised representative, submits a formal written appeal ('the Notice of Appeal') to the Chief Executive of British Weight Lifting (either in writing or by email).
- 2.2. The Notice of Appeal must be submitted within 5 working days of the athlete receiving either the Decision or the Review outcome (a copy will be sent by both email and registered post).
- 2.3. If the athlete fails to submit the Notice of Appeal within the time limit set out in this Appeals Process he or she will have lost their right of appeal, save in wholly exceptional circumstances which will be judged by the Appeal Panel in their absolute discretion.
- 2.4. The Notice of Appeal must set out full details of the athlete's ground(s) of appeal and include:
 - i. details of the decision which the athlete is appealing;
 - ii. details of the ground(s) of appeal upon which the athlete relies,
 - iii. any documents or written evidence upon which the athlete relies in support of his or her appeal. These documents must be relevant specifically to the athlete's grounds of appeal.
- 2.5. The Notice of Appeal must be accompanied by a deposit of £50.00, payable to British Weight Lifting, as a contribution towards the administrative costs of processing the Appeal.
- 2.6. Athletes should be aware that appeals are normally conducted by reference to the written Notice of Appeal and supporting documents and that the athlete (or his or her authorised representative) will not normally be allowed to attend the meeting of the Appeal Panel in person. The athlete



should therefore ensure that the Notice of Appeal is as comprehensive as possible.

- 2.7. Any temporary suspension of funding will be lifted pending the outcome of the appeal.

3. The Appeal Panel

- 3.1. The Appeal Panel will be composed of three members, namely:

- i. the BWL Chief Executive (or the BWL Chair / Deputy Chair)
- ii. the BWL Head Coach who was not involved in the original decision (i.e. the Head Weightlifting Coach for a Powerlifting athlete's appeal and Head Powerlifting Coach for a Weightlifting athlete's appeal)
- iii. one other person who shall be nominated by the BWL Chief Executive and who is knowledgeable about the organisation of elite sport (not necessarily Weightlifting / IPC Powerlifting) and may be an independent representative from Sports Resolutions (UK)

- 3.2. The Appeal Panel will be chaired by the person in 3.1 (i).

- 3.3. In the event that any member of the Appeal Panel has any involvement with, or is related to an appellant or any athlete who might be affected by the outcome of the Appeal, or had any involvement with the selection decision under appeal, or is in any way placed in a position of conflicting interests in respect of the appeal, he or she shall be disqualified from sitting on the Appeal Panel and will be replaced by an independent alternate who shall be nominated by the Chief Executive of British Weight Lifting.

4. Conduct of the Appeal

- 4.1. Upon receipt of the Notice of Appeal, the Chief Executive of British Weight Lifting will as soon as reasonably practicable circulate it to all members of the Appeal Panel as well as notifying all athletes who are affected by the appeal.
- 4.2. The Chair of the Appeal Panel will convene a meeting to take place as soon as practical, and in any event within 5 working days of receipt of the Notice of Appeal, at which the Appeal Panel will consider the Notice of Appeal.



- 4.3. At the appeal hearing the Appeals Panel will consider the original Decision, the Review and any statements made by the athlete and members of the PMG panel concerned. The Appeals Panel may decide in advance to ask the athlete or members of the PMG to attend and question either party or ask them to supply additional evidence. Anyone asked to be present at the hearing may be accompanied by an adviser.
- 4.4. The Appeal Panel, when considering the Notice of Appeal, shall be entitled to take advice (including legal advice) as they see fit.
- 4.5. The Appeals Panel shall no later than three working days after the hearing inform the athlete and the Chair of WCL of its decision together with the written reasons for its decision through the BWL CEO.
- 4.6. The decision of the Appeal Panel shall be reached by majority vote and all members shall have one vote each.
- 4.7. The athlete and British Weight Lifting both agree that the decision of the Appeal Panel shall be final and binding on both the parties.
- 4.8. If the appeal is upheld the deposit will be refunded in full.

0 days

•Athlete informed of decision and given an explanation of the decision by email and registered post

< 5

•Athlete has 5 days to either

0 days

< 5

